

MERITUS ULAGANJA D.D.
ULICA GRADA VUKOVARA 23
10 000 ZAGREB

In ZAGREB, 28.07.2023.

NOTICE
on transaction with the Affiliated entities

In accordance with Article 263.d of the Companies Act (Official Gazette nos. 111/1993, 34/1999, 121/1999, 52/2000, 118/2003, 107/2007, 146/2008, 137/2009, 125/2011, 152/2011, 111/2012, 68/2013, 110/2015, 40/2019, 34/2022, 114/2022, 18/2023; the “**Companies Act**”), Article 6 of Rules for the disclosure and approval of transactions with related parties dated December 2020 adopted by MERITUS ULAGANJA d.d., Zagreb, Ulica grada Vukovara 23, registered with the companies registry of the Commercial court in Zagreb under the registration no (MBS): 081210030, OIB: 62230095889 (hereinafter: the “**Company**” and/or “**Meritus ulaganja d.d.**”) as well as the consent of the Company’s Supervisory Board dated 26th of July 2023, the Company hereby notifies that the Guarantee Agreement was executed on 28th of July 2023 by and between the Company and following subsidiaries, i.e. legal entities in which the Company holds the shares (directly or indirectly):

- SMART FLEX društvo s ograničenom odgovornošću za privremeno zapošljavanje, registered with the Court register of the Commercial court in Zagreb under registration number (MBS): 080506813, personal identification number (PIN): 48625549392, with the registered seat in Zagreb (Grad Zagreb), Radnička cesta 39;
- SMART FLEX sourcing d.o.o. za usluge, registered with the Court register of the Commercial court in Zagreb under registration number (MBS): 081016585, personal identification number (PIN): 65865639964, with the registered seat in Zagreb (Grad Zagreb), Ulica Vjekoslava Heinzela 62A;
- M+ Deutschland BPTO GmbH, registered in the court registry of the Municipal court in Charlottenburg, under docket number: HRB 235298 B, with the registered seat in Berlin, Germany, Am Zirkus 2;
- M Plus Croatia društvo s ograničenom odgovornošću za usluge, registered with the Court register of the Commercial court in Zagreb under registration number (MBS): 081194414, personal identification number (PIN): 45680057371, with the registered seat in Zagreb (Grad Zagreb), Ulica Vjekoslava Heinzela 62A;
- CMC İletişim ve Çağrı Merkezi Hizmetleri A.Ş., registered in the Business Register of Istanbul under number: 984359, with the registered seat in İstanbul Çağlayan Mah. Okul Cad. No: 8/10 Kağıthane, Turkey;
- LINEA DIRECTA, center za dialog s kupci, d.o.o. registered with the Court register under registration number: 2168235000 and VAT number: SI 73980340, with the registered seat in Podvine 36, 1410 Zagorje Ob Savi;
- Meritus Global Real Estate Management d.o.o. za usluge, registered with the Court register of the Commercial court in Zagreb under registration number (MBS): 081343542, personal

identification number (PIN): 66927368969, with the registered seat in Zagreb (Grad Zagreb), Ulica Vjekoslava Heinzela 62a;

- Meritus Global Technology d.o.o., registered with the Court register of the Commercial court in Zagreb under registration number (MBS): 081343559, personal identification number (PIN): 77921680046, with the registered seat in Zagreb (Grad Zagreb), Ulica Vjekoslava Heinzela 62A;
- Workplace Projekt - Adria d.o.o. za usluge, registered with the Court register of the Commercial court in Zagreb under registration number (MBS): 081277955, personal identification number (PIN): 58057703660, with the registered seat in Zagreb (Grad Zagreb), Ulica grada Vukovara 23;

as the guarantors (the **“Guarantors”**). Respective Guarantee Agreement was executed for the purpose of issuance of the guarantee undertakings as the Affiliated entities based on the obligations arising from the Simplified Prospectus for Public Offering and Listing of Bonds related to sustainable business dated 14 July 2022, which the Company as the Issuer published on the same day on the Issuer’s website (https://mplusgroup.eu/sites/default/files/corporate-governance/hr/meritus_ulaganja_d.d._pojednostavljeni_prospekt_izdanja_javnom_ponudom_i_uvrstenja_obveznica_poveznih_s_odrzivim_p_oslovanjem.pdf) (**“Prospectus”**) related to the public offering and listing of bonds, in accordance with the terms and conditions as regulated by respective Prospectus.

Total amount of guarantee which was undertaken by the Guarantors correspond to EUR 25,000,000,00 Corresponding amount of guarantee undertook by each respective Guarantor shall be specified by the Guarantee Undertaking Statement which shall be announces on the web site of the Company in accordance with the terms and conditions of Prospectus.

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